

2016 CODE OF CONDUCT

All paddlers, officials and management associated with dragon boat racing in Australia



The Australian Dragon Boat Federation ('AusDBF') is committed to fairness, equity and good sportsmanship in dragon boat racing. AusDBF aims to provide the best possible environment in which its participants can excel and its officials and administrators can discharge their responsibilities to ensure the participants are able to be and perform at their best. The Code of Conduct is designed to ensure that appropriate forms of behaviour are adopted and be and remain the norm for all persons associated with dragon boat racing in Australia.

1. This document shall be known as the Australian Dragon Boat Federation Code of Conduct (The Code).
2. The Code governs the conduct of all persons associated with AusDBF dragon boat racing events and those who may from time to time be a member of AusDBF representative teams.
3. The Code shall govern the conduct of all those who are competing in AusDBF sanctioned events including national championships in Australia and shall be read and applied accordingly.
4. In the Code unless otherwise stated the words 'person' or 'persons' shall include but are not limited to:
 - (a) a delegate to AusDBF who represents a member state of AusDBF;
 - (b) a person elected or appointed to or otherwise a member of AusDBF Board; (c) a person who is an employee of AusDBF;
 - (d) a person who is elected or appointed to any commission, committee or other body established by AusDBF for the promotion of its objects;
 - (e) a person who holds AusDBF approved official's certification;
 - (f) a person who is a member of a dragon boat racing team as an athlete, captain, coach, head coach, equipment manager, manager, assistant manager, doctor, assistant doctor, physiotherapist, sports scientist, masseur, media representative, sports psychologist or any other person who is appointed to a team position.
5. For the purposes of paragraph three a person is deemed to be a member of the team for the period – departure from Australia to one day after the completion of the final competition.

GENERAL BEHAVIOUR PROTOCOLS

1. All persons who participate in dragon boat racing in Australia shall act in accordance with the conduct outlined hereunder:
 - (a) be subject to the control, management and direction of the team manager or captain or any other person appointed by either of them;
 - (b) observe and comply with all directions and orders given by the team manager or captain or any other person
 - (c) conduct themselves in a proper manner so as not to bring themselves, their club, their State or AusDBF generally into public disrespect or censure;

- (d) not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have an effect prejudicial to the best interests of AusDBF, dragon boat racing generally or the team; this includes all social media such as Facebook or Twitter
- (e) respect the law and customs at all times and in all places including in foreign countries;
- (f) treat all persons with respect, dignity and proper regard for their rights and obligations;
- (g) perform all duties and responsibilities in a mature, fair and professional manner,
- (h) demonstrate and ensure a positive commitment to AusDBF and its Members' programs and policies;
- (i) not disclose to any unauthorised person or organisation, information which is of a confidential or privileged nature;
- (j) not misuse funds or property of any club, State or AusDBF;
- (k) not use information obtained in the course of employment or appointment or selection or otherwise on official duties in a nominated role to gain directly or indirectly a financial advantage for themselves or for any other person;
- (l) not promote, pass on, exchange or publish information whereby that information may be of a confidential, offensive, scandalous, unsubstantiated or derisive type;
- (m) not to harass, ridicule or embarrass a fellow appointee or representative of their club, State or AusDBF in such a way as would constitute an offence under Commonwealth or State legislation governing human rights and sex discrimination in force and effect from time to time;
- (n) not participate in, nor promote any, demonstration or propaganda of any kind or form including but not limited to, political, religious or racial whilst in club, State or AusDBF uniform;
- (o) not defame or injure any person;
- (p) not use, attempt to use, have in his or her possession, attempt to have in his or her possession, traffic or attempt to traffic any illegal drug or substance;
- (q) not to use or consume alcohol to excess nor to encourage other persons to use or consume alcohol to excess;
- (r) to ensure that all directions given by their club, State or AusDBF and/or its authorised representatives regarding the wearing of appropriate attire whilst representing their club, State or AusDBF are adhered to;
- (s) not to take liberties with the privacy of other persons;
- (t) to ensure that all persons avoid unaccompanied and unobserved activities with under age team members;
- (u) to act at all times in a manner beyond reproach and in such a way as to ensure good relations within and between teams;
- (v) to preclude people not associated with the team from fraternising with the team members during competitions without the authority of the manager.

2. Any breach of the Code will be dealt with according to the AusDBF Constitution.